# **EXHIBIT A**



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## eFOIA Request Received

**efoia@subscriptions.fbi.gov** <efoia@subscriptions.fbi.gov> To: scott.anderson@lawfareblog.com

Thu, Apr 4, 2019 at 3:44 PM

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Agreeme	ent to Pay
	•
Agreeme	I am requesting a fee waiver for my request and have reviewed the FOIA reference guide. If my fee waiver is denied, I am willing to pay additional fees and will enter that maximum amount in the box below.
	I am requesting a fee waiver for my request and have reviewed the FOIA reference guide. If my fee waiver is denied, I am willing to pay additional fees and will enter

## Proof Of Affiliation for Fee Waiver

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#### **Waiver Explanation**

FOIA provides that any fees associated with a request are waived if  $\hat{a} {\in} \infty disclosure$  of the information is in the public interest because it is

likely to contribute significantly to public understanding of the operations

or activities of the government and is not primarily in the  $\operatorname{commercial}$ 

interest of the requester.†5 U.S.C. § 552(a)(4)(A)(iii).

We are the editor-in-chief and senior editor for Lawfare, an online publication dedicated to informing public understanding on operations and

activities of the government. Lawfare is published by The Lawfare Institute,

a 501(c)(3) not-for-profit educational organization, and in cooperation with

The Brookings Institution, a 501(c)(3) nonprofit public policy organization.

This request is submitted in connection with Lawfare  $\hat{a} \in M^{\infty}$ s mission to publish

information that is likely to contribute significantly to the public

understanding of federal agency activities related to law and  ${\tt national}$ 

security. The information we are requested will provide valuable insight

into the effectiveness of leadership practices at the FBI and morale among  $% \left( 1\right) =\left( 1\right) \left( 1\right)$ 

employees there, which will improve understanding of its operations. Lawfare

does not have commercial interests.

In addition to satisfying the requirements for a waiver of fees associated

with the search and processing of records, we are entitled to a waiver of  $\ensuremath{\mathsf{I}}$ 

all fees except  $\hat{a} {\in} \alpha reasonable$  standard charges for document duplication.  $\hat{a} {\in} \ 5$ 

U.S.C.  $\hat{A}$  552(a)(4)(A)(ii)(II). Federal law mandates that fees be limited to

document duplication costs for any requester that qualifies as  $\hat{a} \in \mathbb{R}$  representative of the news media.  $\hat{a} \in \mathbb{R}$  Id. Lawfare is a  $\hat{a} \in \mathbb{R}$  media organization[]  $\hat{a} \in \mathbb{R}$  that  $\hat{a} \in \mathbb{R}$  as information of potential interest to a segment

of the public, uses its editorial skills to turn the raw materials into a  $\ensuremath{\,^{\circ}}$ 

distinct work, and distributes that work to an audience.†Nat'l Sec. Archive

v. Depâ $\in$ <sup>m</sup>t of Defense, 880 F.2d 1381, 1387 (D.C. Cir. 1989). We intend to give

the public access to documents transmitted via FOIA on our website, https://www.lawfareblog.com, and to provide information about and analysis

of those documents as appropriate.

Docum	entation	Files
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## Non-Individual FOIA Request

#### Request Information

Pursuant to the Freedom of Information Act (FOIA), 5 U.S.C. § 552, we hereby

request that your office produce the following records within 20 business days:

1. Any documents reflecting the results of the Federal Bureau of Investigation (FBI) Field Office and Headquarters Climate Survey for 2019.

We understand that this survey is generally administered between February

and March of each year. You have disclosed the results of prior  $\operatorname{climate}$ 

surveys at https://vault.fbi.gov/. We are requesting the same types of documents for the 2019 survey.

We also request any records describing the processing of this request,

including records sufficient to identify search terms used and locations and  $% \left( 1\right) =\left( 1\right) +\left( 1\right$ 

custodians searched and any tracking sheets used to track the processing of

this request. If your agency uses FOIA questionnaires or certifications

completed by individual custodians or components to determine whether they

possess responsive materials or to describe how they conducted searches, we

also request any such records prepared in connection with the processing of

this request.

If you make a determination that any responsive record, or any segment  $% \left( 1\right) =\left( 1\right) +\left( 1\right) +\left($ 

within a record, is exempt from disclosure, we ask that you provide an index  $% \left( 1\right) =\left( 1\right) \left( 1\right)$ 

of those records at the time you transmit all other responsive records. In

the index, please include a description of the record and the reason for  $% \left( 1\right) =\left( 1\right) \left( 1\right)$ 

exclusion with respect to each individual exempt record or exempt portion of  $% \left( 1\right) =\left( 1\right) \left( 1\right) +\left( 1\right) \left( 1\right) \left( 1\right) +\left( 1\right) \left( 1\right) \left($ 

a record, as provided by Vaughn v. Rosen, 484 F.2d 820 (D.C. Cir. 1973),

cert. denied, 415 U.S. 977 (1974). When you deem a portion of a record

exempt, we ask that the remainder of the record to be provided, as required  $% \left( 1\right) =\left( 1\right) \left( 1\right$ 

by 5 U.S.C. §Â§ 552(a)(8)(A)(ii) & 552(b).

## Expedite

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#### **Expedite Reason**

FOIA provides for expedited processing where a requestor  $\hat{a} \in \mathbb{R}$  demonstrates a compelling need. $\hat{a} \in \mathbb{C}$  5 U.S.C.  $\hat{A} \in \mathbb{C}$  552(a)(6)(E)(i). It defines  $\hat{a} \in \mathbb{C}$  compelling need $\hat{a} \in \mathbb{C}$  to include situations where a  $\hat{a} \in \mathbb{C}$  made by a person primarily engaged in disseminating information $\hat{a} \in \mathbb{C}$  and there exists an  $\hat{a} \in \mathbb{C}$  urgency to inform the public concerning actual or alleged Federal Government activity. $\hat{a} \in \mathbb{C}$  Id.  $\hat{A} \in \mathbb{C}$  552(a)(6)(E)(v).

Lawfare is an organization primarily engaged in the dissemination of

information. This request seeks information providing a current snapshot of

views and morale at the FBI that will be invaluable in informing the public

on the effectiveness of leadership practices there. If this information is

not disclosed in an urgent fashion, then it will not be able to inform

possible changes in public views and associated policies towards the  ${\sf FBI.}$ 

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Please be advised that efoia@subscriptions.fbi.gov is a no-reply email address. Questions regarding your FOIA request may be directed to foipaquestions@fbi.gov. If you have received a FOIPA request number, please include this in all correspondence concerning your request. Please note eFOIPA requests are processed in the order that they are received. If you have not received a FOIPA request number, your request is in the process of being opened at which time it will be assigned a FOIPA request number and correspondence will be forthcoming.

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Upon receipt of your FOIPA request number, you may check the status of your FOIPA request on the FBI's electronic FOIA Library (The Vault) on the FBI's public website, http://vault.fbi.gov by clicking on the â€~Check Status of Your FOIPA Request tool' link. Status updates are performed on a weekly basis. If you receive a comment that your FOIPA request number was not located in the database, please check back at a later date.